

Greentown Wesleyan Preschool and Daycare Employment Application

Full Name:	Home Ph:	Cell Ph:
Current Address:	DOB:	
Soc. Sec. #:	Driver's Lic#:	Email:

Thank you for choosing Greentown Wesleyan Preschool and Daycare in your career path. We are dedicated to hiring professionals who are energetic, motivated, and possess integrity. We are an Equal Opportunity Employer. Applicants must show they understand and are able to meet the following requirements for employment by initialing each item below.

- High School Graduate or G.E.D recipient
- Negative TB Test and will provide current medical documentation
- United States Citizen, or legally authorized to work in the United States
- Will provide Social Security Card or Birth Certificate
- Will submit to drug and alcohol testing as required
- Will complete an criminal background check
- Physically able to safely supervise young children and perform necessary job functions → *specifications*
- Will maintain professional appearance and conduct at all times

GENERAL INFORMATION

Employment Desired: Full-time only Part time only Full or Part time On Call

Position Desired: _____

Hourly Rate Desired: _____

Hours available: Mon: _____ Tues: _____ Wed: _____ Thurs: _____ Fri: _____

Are you seeking temporary or permanent work? _____

3 PERSONAL REFERENCES (do not list family or previous employers)

Name	Address	Phone Number	Relationship (ie. Coworker, friend)

EDUCATIONAL EXPERIENCE

High School attended/address/year graduated _____

College attended/Degree or number years completed/Major _____

Child Development Associate Certification _____

List courses completed or relevant childcare training (CPR, First Aid, Child Development, etc.): _____

List other skills, vocational, and technical training _____

EMPLOYMENT HISTORY (begin with most recent)

Begin/End Date	Begin/End Salary	Employer/Address	Supervisor's Name & Ph:	Your title and duties	Reason for leaving

OFFENSES – Criminal background checks will be conducted on all applicants.

Have you ever pled guilty, no contest or been convicted of any criminal offense? If yes, explain: _____

Has a report of child maltreatment ever been made against you? If yes, explain: _____

Has a court ever denied parental, custodial, or visitation rights as a result of neglect or abuse of a child? If yes, explain: _____

While employed in a childcare program, have you ever been the subject of disciplinary action or been responsible for a child care facility receiving an administrative or disciplinary action? If yes, explain: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. What are your career goals and objectives?

2. Why should Greentown Wesleyan Preschool and Childcare hire you?

3. Define PROFESSIONAL CONDUCT. How does it apply to a child care program?

4. Define CUSTOMER SERVICE and how it relates to a child care program?

5. Describe your position on guidance as it relates to 3-year-old children arguing over a toy.

An application form sometimes makes it difficult to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

Greentown Wesleyan Preschool and Daycare is a ministry of Greentown Wesleyan Church. As an employee, you will be representing both the Daycare and the Church as a partner in this ministry to families in our community.

6. Are you a believer and follower of Jesus Christ? How long of you been actively practicing your faith?

7. Describe your current personal relationship with Jesus Christ.

8. Do you have a personal testimony of coming to faith or growing in your faith in Christ (please feel free to use additional space if needed.)

9. What is your personal belief regarding alcoholic, tobacco and drug use? Do you currently use any of these substances?

10. Do you accept our attached statement of faith?

I hereby certify that all information contained in this application is true and correct. I understand that any misrepresentation, falsification, or consequential omission of information may render this application void, or if employed may result in immediate termination. I further consent and agree to submit to any job related medical exams or drug tests that might be required and agree to provide any information that may be needed to facilitate such tests. I authorize the individuals and institutions named above to give information regarding my employment, character, and qualification, hereby releasing them from all liability for issuing such information.

Printed name/Signature of Applicant

Date

Office Use Only:

Date Submitted:	Time:	Position:
Director Proceed + or -	Interview:	Date Hired:

Basic Beliefs of the Wesleyan Church (taken from the Articles of Religion of The Wesleyan Church)

-We believe in the Holy Trinity, One God in three—the Father, the Son, and the Holy Spirit. We believe the Father is the Source of all that exists. We believe that Jesus Christ is the only begotten Son of God, He died on the cross, was buried, to be a sacrifice for all sin and to reconcile us to God. We believe that Christ rose bodily from the dead and ascended into heaven and will return to judge all humanity at the last day. We believe in the Holy Spirit who is the administrator of grace to all, He is ever present, assuring, preserving, guiding and enabling the believer.

-We believe that the Old and New Testaments are the Holy Scriptures. They are the inspired and infallible Word of God, inerrant in their original manuscripts and superior to all human authority. We believe they contain all things necessary to salvation; so that whatever is not read therein, nor proven by them should not be required by any man or woman as a requisite to salvation.

-We believe that God's purpose for Humanity is that we love God with all our heart, and others as He loves us. Therefore, all persons should order their individual, social, and political acts to give to God entire and absolute obedience and to assure to all the enjoyment of every natural right, as well as to promote the fulfillment of each in the possession and exercise of such rights.

-We believe every person is created in the image of God and that human sexuality reflects that image in terms of intimate love, communication, fellowship, subordination of self to the larger whole and fulfillment. God's Word uses marriage as the supreme metaphor for His relationship with His people and for revealing the truth of this relationship. We therefore believe, God's plan for human sexuality is to be expressed only in a monogamous lifelong relationship between one man and one woman within the frame work of marriage.

-We believe all people have been given the ability to choose between right and wrong and are morally responsible for their choices. Through Jesus Christ the grace of God makes it possible for us to turn from wrong choices and find redemption from moral failure. Sin can be willful or involuntary, but Christ offering of himself, once and for all is the only acceptable atonement by which any may have salvation.

-We believe that men and women must voluntarily respond to Christ sacrifice for their sins through repentance and faith. We believe when a person repents, they are in that moment justified, regenerated and adopted into the family of God and assured of personal salvation through the witness of the Holy Spirit. Although, even after we have experience regeneration, it is possible to fall into sin, but by the grace of God one who has fallen into sin may by true repentance and faith find forgiveness and restoration.

-We believe that although good works cannot save us, that they are the fruit of faith that follow regeneration, are pleasing to God, and by them a living faith may be known.

-We believe that sanctification is the work of the Holy Spirit by which the Child of God is separated from sin and is able to love God with their full heart and live their lives blamelessly. We believe the Holy Spirit enables individuals to serve the Church through gifts that make the whole Church better.

-We believe that Christian Church is the entire body of believers in Jesus Christ. The Wesleyan Church is just a part of this.

-We believe that water baptism and the Lord's Supper are the sacraments of the church commanded by Christ and ordained as a means of Grace when received through faith.

-We believe that the certainty of the personal and imminent return of Christ inspires holy living and passion for the evangelization of the world. At His return, He will fulfill all prophecies made concerning His final and complete triumph over evil.

-We believe in the bodily resurrection from the dead of all people; of the just to eternal life and the unjust unto damnation. We believe the Scriptures reveal God as the Judge of all and the acts of His judgment are based on His omniscience and eternal justice. We believe the Scriptures teach there is a conscious personal existence after death and the destiny of each person is determined by God's grace and that person's response to His grace.